**JOB TITLE:** Junior Software Developer (1 Position)
**REPORTS TO:** Head of IT

## COMPANY INFORMATION

Founded in 2001, True African is a mobile and online Financial Services Hub, the largest Financial Services Hub of its kind with operations both in Uganda and Kenya. True African provides custom tailored plug and play software solutions to address specific business needs, payment gateways to all the leading telecoms and banks in the region, collection platforms to the larger utility service providers and both individual and corporate mobile and online wallets. True African enables individuals and business enterprises to securely and efficiently transact large volumes of payments on a single platform under one umbrella.

**Roles:**

- Analyze clients' needs and design software solutions.
- Write, update, and maintain computer programs or software packages to handle specific.
- Support and update deployed solutions when required.
- Consult with and assist computer operators or system analysts to define and resolve problems in running computer programs.
- Write or contribute to instructions or manuals to guide end users.
- Provide periodic reports including uptime, usage, load e.t.c
- Adheres to all company policies, procedures and business ethics codes.
- Help management in forthcoming products and discuss on special promotions.
- Review own performance and aim at exceeding targets.
- Contribute to client retention by appropriately extending excellent client support services.

**Requirements:**
- Minimum of Bachelor's Degree in any IT related field.
- Excellent understanding of at least 3 programming languages preferably Java, PHP, Python.
- Exposure in software design disciplines, such as client server solution architecture, MVC Models, OOP.
- Understanding of SQL and NoSQL databases
- Ability to prepare detailed documentation along with any software developed. Such documentation will include a brief technical overview and software design, installation procedure, basic troubleshooting and all available user functions.
- Knowledge of API design and integration.

UAP-Nakawa Business Park; Plot 3-5, New Port Bell Road; Block A, 5th Floor.
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- Ability to respond to inquiries about the software 24 hours each day.
- Ability to develop under UNIX environment.
- Experience in collaborative software tools such as SVN, GIT, CVS, Mercurial, e.t.c
- Reasonably accurate load and capacity speculations for the software solutions both during design and post-deployment periods.
- Strong debugging skills
- Knowledge in mobile applications development is a plus.
- Knowledge of API design and integration is a plus.
- Knowledge of USSD and SMS systems is a plus.
  Excellent Project Planning and Progress Reporting Skills.

Shortlisted candidates will be contacted by email/phone. Candidates who meet the role description and specification above are highly desirable. Please send your applications to HR@trueafrican.com.

**Deadline 25th June 2017**

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